

CERTIFICATE-RELATED PERFORMANCE MEASURES

Definitions, including key terms

There are currently five certificate-related performance measures.
The following measures and associated definitions are in place as of July 1, 2006:

Adult Employment and Credential/Certificate Rate

Of those adults who received training services, the number of adult participants employed in the first quarter after exit and who received a credential/certificate by the end of the third quarter after exit *divided by* the number of adult participants who exit during the quarter. The term "credential/certificate" includes any credential the state education agency accepts as equivalent to a high-school diploma and also includes post-secondary degrees such as Associates' (AA and AS) and Bachelors' Degrees (BA and BS). Notwithstanding the former inclusions, a certificate is awarded in recognition of an individual's attainment of measurable technical or occupational skills necessary to gain employment or advance within an occupation. These technical or occupational skills are based on standards developed or endorsed by employers. Certificates awarded by workforce investment boards are not included in this definition. Work readiness certificates are also not included in this definition. A certificate must be awarded in recognition of an individual's attainment of technical or occupational skills by the organizations specified in Attachment B of TEGL 17-05.

Dislocated Worker Employment and Credential/Certificate Rate

Of those dislocated workers who received training services, the number of dislocated worker participants employed in the first quarter after exit and who received a credential/certificate by the end of the third quarter after exit *divided by* the number of dislocated worker participants who exit during the quarter. The term "credential/certificate" any credential the state education agency accepts as equivalent to a high-school diploma and also includes post-secondary degrees such as Associates' (AA and AS) and Bachelors' Degrees (BA and BS). Notwithstanding the former inclusions, a certificate is awarded in recognition of an individual's attainment of measurable technical or occupational skills necessary to gain employment or advance within an occupation. These technical or occupational skills are based on standards developed or endorsed by employers. Certificates awarded by workforce investment boards are not included in this definition. Work readiness certificates are also not included in this definition. A certificate must

be awarded in recognition of an individual's attainment of technical or occupational skills by the organizations specified in Attachment B of TEGL 17-05.

Older Youth (19-21) Credential/Certificate Rate

The number of older youth participants who are either employed, in post-secondary education, or in advanced training/occupational skills training in the first quarter after exit and who received a credential/certificate by the end of the third quarter after exit *divided by* the number of older youth participants who exit during the quarter. The term "advanced training/occupational skills training" refers to an organized program of study that provides specific vocational skills that lead to proficiency in performing actual tasks and technical functions required by certain occupational fields at entry, intermediate, or advanced levels. Such training should be 1) outcome-oriented and focused on a long-term goal as specified in the Individual Service Strategy, 2) be long-term in nature and commence upon program exit rather than being short-term training that is part of services received while enrolled in ETA-funded youth programs, and 3) result in attainment of a certificate. The term "certificate" or "credential/certificate" includes any credential the state education agency accepts as equivalent to a high-school diploma and also includes post-secondary degrees such as Associates' (AA and AS) and Bachelors' Degrees (BA and BS). Notwithstanding the former inclusions, a certificate is awarded in recognition of an individual's attainment of measurable technical or occupational skills necessary to gain employment or advance within an occupation. These technical or occupational skills are based on standards developed or endorsed by employers. Certificates awarded by workforce investment boards are not included in this definition. Work readiness certificates are also not included in this definition. A certificate must be awarded in recognition of an individual's attainment of technical or occupational skills by the organizations specified in Attachment B of TEGL 17-05.

Younger Youth (14-18) Diploma/Equivalent Rate

Of all younger youth without a diploma or its equivalent at the time of participation, the percentage who receive a diploma or equivalent by the end of the first quarter after exit. The term "diploma" means any credential that the state education agency accepts as equivalent to a

high-school diploma. Those younger youth who remain in school at exit are excluded.

Youth (14-21) Attainment of Degree/Certificate (common measure)

Of those youth enrolled in education at or anytime during participation, the percentage who attain a diploma, GED or certificate by the end of the third quarter after exit. The term "education" refers to participation in secondary school, post-secondary school, adult education programs, or any other organized program of study leading to a degree or certificate. The term "diploma" means any credential that the state education agency accepts as equivalent to a high-school diploma. This also includes post-secondary degrees such as Associates' (AA and AS) and Bachelors' Degrees (BA and BS). Work readiness certificates are *not* accepted under this measure.

Definition of Certificate from TEGL 17-05—A certificate is awarded in recognition of an individual's attainment of measurable technical or occupational skills necessary to gain employment or advance within an occupation. These technical or occupational skills are based on standards developed or endorsed by employers. Certificates awarded by workforce investment boards are not included in this definition. Work readiness certificates are also not included in this definition. A certificate is awarded in recognition of an individual's attainment of technical or occupational skills by:

- A state educational agency or a state agency responsible for administering vocational and technical education within a state.
- An institution of higher education described in Section 102 of the Higher Education Act (20 USC 1002) that is qualified to participate in the student financial assistance programs authorized by Title IV of that Act. This includes community colleges, proprietary schools, and all other institutions of higher education that are eligible to participate in federal student financial aid programs.
- A professional, industry, or employer organization (e.g., National Institute for Automotive Service Excellence certification, National Institute for Metalworking Skills, Inc., Machining Level I credential) or a product manufacturer or developer (e.g., Microsoft Certified